

KOHLSCHEIN SINCE 1932





## FOR THE FUTURE

KOHLSCHEIN has been active in the production, processing and distribution of paper, cardboard and paperboard materials since 1932.

As a family business with a long term focus, we are aware of the social necessities of sustainable use of natural resources, responsible procurement and social justice and have committed ourselves to these principles in order to achieve holistic sustainability.

#### R E P O R T 2 0 2 2

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# PEOPLE AT KOHLSCHEIN

## **OUR TEAM IN NUMBERS**

Since its founding in 1932, KOHLSCHEIN has remained a family-owned company, now in its 4th generation.

99 80 **EMPLOYEES** FULL-TIME TRAINEES **TEMPORARY** FIXED-TERM **EMPLOYEES WORKERS** CONTRACTS 43% 18 8% **NATIONALITIES WOMEN QUOTA DISABILITY RATE** Ø COMPANY TENURE Ø AGE IN YEARS **IN YEARS** 



## SOCIAL COMMITMENT

We see ourselves as part of society, and therefore social engagement has been an integral part of our identity for many decades.

We take on diverse social responsibilities as an employer, as a training company, and as a neighbor in our community. This includes supporting local clubs in sports or carnival activities through monetary or material donations, as well as organizing regular donation campaigns involving our entire workforce.



#### In 2022, among other initiatives, we provided support for:

- Material donation to an international project by art students
- Sponsorship of jerseys for the youth handball team of ASV Suechteln
- €2500 donation to Aktion Mensch e.V. for war victims in Ukraine



## FEEL GOOD-MANAGEMENT

Healthy and motivated employees are the driving force behind our company.

Therefore, we prioritize measures for health promotion, stress reduction, and team building.



Fruits and vegetables once a week



Break rooms



E-Bike (JobRad Leasing)



Company celebrations and team events (summer 6 Christmas parties, movie nights, sports events, etc.)



Protective equipment (work shoes, safety vests, ear protection, etc.)



Company doctor

# CERTIFICATIONS





## FSC® AND PEFC CERTIFICATION

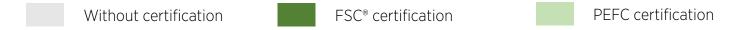
FSC® and PEFC are international forest certification schemes to promote ecologically, socially and economically sustainable forest management around the world. As a responsible manufacturer of sustainable board qualities, we have been offering our customers FSC®- and PEFC-certified materials since 2010.

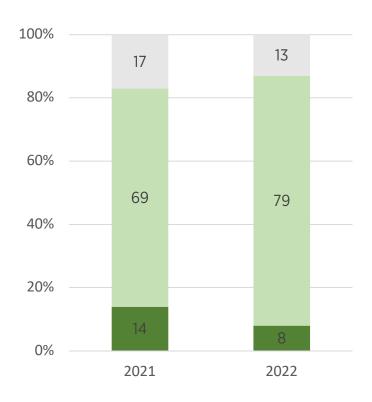


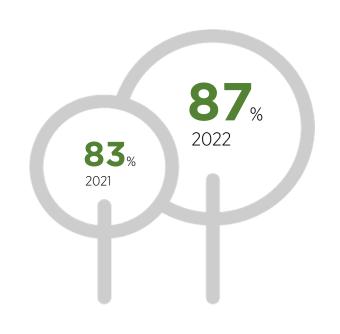




## SHARE OF FSC® / PEFC







Percentage share of our purchased materials with FSC® and PEFC certification



## ISEGA CERTIFICATION

ISEGA is an internationally free independent testing and certification institute for industry & retail.

Our products EKA Board, KROMA® Natural White and KROMA® Kraft have been classified by ISEGA as food so and suitable for contact with dry, non fatty food. Furthermore they are certified according to European standard DIN EN 71 as safe material for toys and can be used for puzzles, board games, toy packaging etc.











## **CSR RATING**

Ecovadis is the world's most trusted provider of sustainability assessments and smart, collaborative tools to improve the performance of global supply chains.



We are proud to be part of this network and to provide actionable scorecards, benchmarks and other tools to improve environmental, social and ethical practices and transparency.





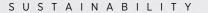
## **DIN ISO 9001:2015**

DIN ISO 9001:2015 is a worldwide approved standard that defines requirements for effective quality management in a company that has an impact on performance, speed and profitability.

In 2022, we successfully passed the re-certification audit.



# PRODUCTS



## SUSTAINABLE PRODUCTS

We are a manufacturer of environmentally friendly and high-quality paper & board materials for signs, displays, packaging and industrial applications.



- We use only renewable raw materials:
   Paper fibres, cellulose, ECF-bleached pulp, wood pulp
- FSC® or PEFC certified
- 100 % recyclable
- Easy & cost-effective disposal as waste paper
- Environmentally friendly & sustainable alternative to plastic sheets





## **PRODUCT OVERVIEW**

|                      | PEFC<br>PEFC0431-1432 | FSC www.fsc.org | *        | Solve FOR OUT OF SOLVE FOR THE | CARBON<br>BLACK<br>FREE | OBA<br>FREE<br>orce frequence ten | ECF<br>ELEMENTAL<br>COMINE FASE | PLASTIC<br>FREE | TOOR FIRE |  |
|----------------------|-----------------------|-----------------|----------|--|-------------------------|-----------------------------------|---------------------------------|-----------------|-----------|--|
| KROMA® Displayboard  | <b>√</b>              | optional        | -        | _  | -                       | -                                 | -                               | <b>√</b>        | ✓         |  |
| KROMA® Kraft         | <b>✓</b>              | -               | <b>√</b> | <b>✓</b>   | -                       | -                                 | -                               | ✓               | ✓         |  |
| KROMA® Natural White | <b>√</b>              | -               | <b>√</b> | <b>√</b>   | -                       | -                                 | -                               | ✓               | ✓         |  |
| KROMA® Outdoor       | <b>√</b>              | -               | -        | -  | -                       | -                                 | -                               | ✓               | ✓         |  |
| KROMA® All Black     | -                     | <b>√</b>        | -        | -  | <b>√</b>                | -                                 | -                               | ✓               | ✓         |  |
| KROMA® All White     | -                     | ✓               | -        | -  | -                       | -                                 | ✓                               | ✓               | ✓         |  |
| KROMA® Inkjet Pro    | -                     | <b>✓</b>        | -        | -  | -                       | -                                 | -                               | ✓               | ✓         |  |
| STUDIOCARD® 2S       | -                     | ✓               | -        | -  | -                       | -                                 | -                               | ✓               | ✓         |  |
| STUDIOBOARD®         | -                     | optional        | -        | -  | -                       | -                                 | -                               | ✓               | <b>√</b>  |  |
| EKA Board            | ✓                     | optional        | ✓        | ✓  | -                       | <b>√</b>                          | -                               | ✓               | ✓         |  |

<sup>\*</sup> Isega-certified for contact with dry, non-fatty foodstuff and toys

# WASTE MANAGEMENT



## WASTE TYPES AND SEPARATION

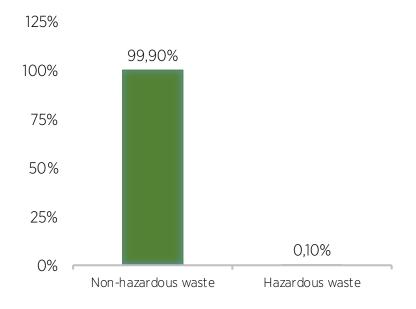
Through consistent waste separation, we reintroduce recyclable materials into the recycling loop.

Waste that cannot be recycled by us and is defined as hazardous waste according to the European Waste Directive (EWD) is evaluated by us, sorted in a pure form, and handed over to specialized incineration facilities and collection points for disposal.

#### WASTE TYPES IN TONS

|                  | 2020 | 2021 | 2022 |
|------------------|------|------|------|
| Paper, cardboard | 513  | 566  | 610  |
| Wood             | 61   | 43   | 0    |
| Packaging film   | 3    | 3    | 3,4  |
| Metal            | 28   | 8    | 16   |
| General waste    | 75   | 51   | 51   |
| Hazardous waste  | -    | 1,3  | 0,7  |

#### RATIO IN 2022





## MATERIAL RECYCLING

Percentage of waste types (excl. hazardous waste):

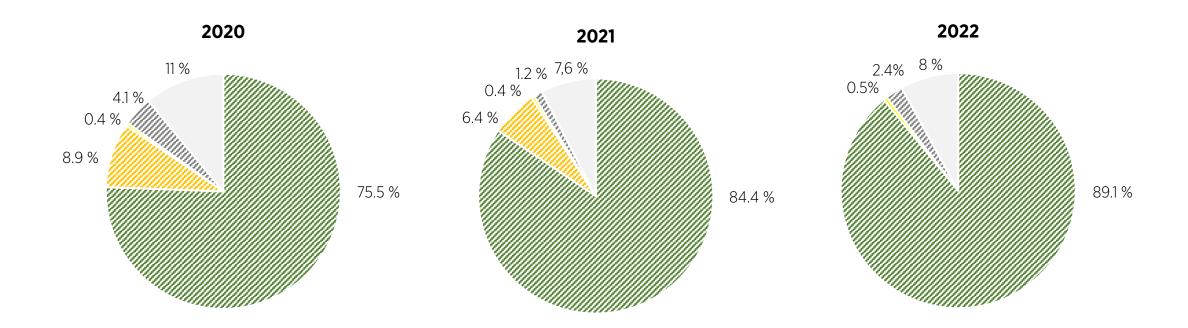




Packaging film Metal



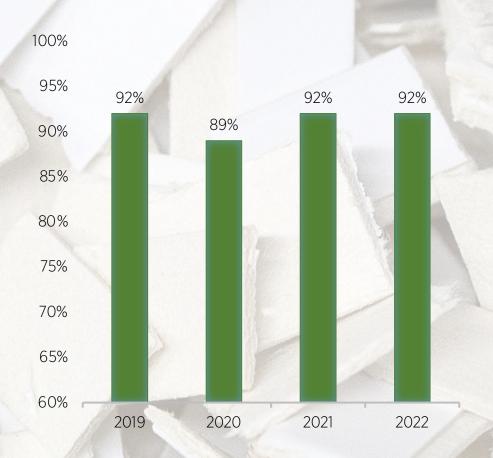
General Waste





## RECYCLING RATE





On average

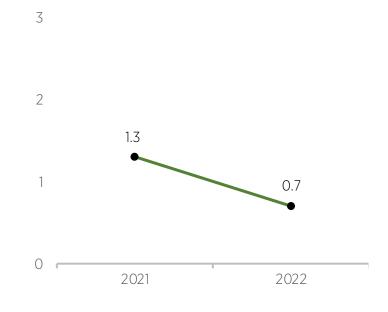
91%

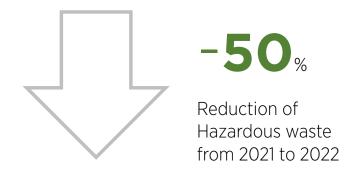
of our recyclable waste has been recycled in the last 4 years.



## **HAZARDOUS WASTE**

#### HAZARDOUS WASTE IN TONS







## **PALETTS RE-USE**

Since 2022, we have been working with Greenport Pallets, a company that builds new pallets from our discarded ones.

This way, we give our waste a new life and also save on CO2 emissions and costs.

BEFORE

2022

On average

**70** tons

correspond to approximately

1000-1500 pallets

per year that are sorted out by us and, starting from 2022, recycled and used for the production of new pallets.

Incineration

Recycling ✓

43 pick-ups through container collection

16 pick-ups through loading onto a semi-trailer ✓

# RESOURCES



## SUSTAINABLE MEASUREMENTS

We continuously work towards saving energy, thus operating in a more resource-efficient and cost-effective manner.



Transitioning our fleet to electric vehicles



Switching to paper-based packaging tape instead of plastic for selected products and packaging



E-Bike (JobRad Leasing)



Switching to paper-based delivery note pouches instead of plastic for all packages



Installation of wallboxes (charging stations)



Introduction of digital tools such as abscence.io, Trello, SharePoint, etc., to minimize energy and resource consumption



New rules for energy conservation (heating, air conditioning, electricity, etc.)



Conversion of our halls to energy-efficient LED lighting



## RENEWABLE ENERGY

We get **100% green** electricity from certified hydropower and also produce **up to 300,000 kWh of solar power** p.a. with our photovoltaic system, which corresponds to **over 84%** of our annual electricity needs.

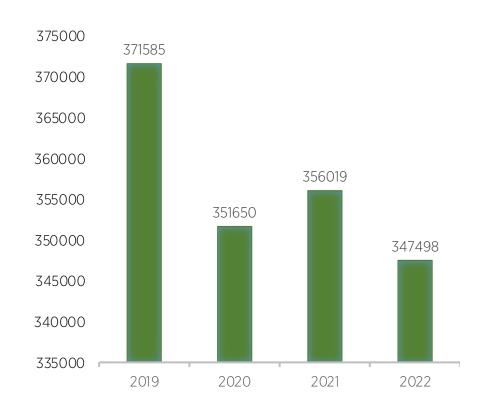
In this way we contribute to climate protection and the expansion of renewable energies.





## **POWER CONSUMPTION**

#### POWER CONSUMPTION IN KWH





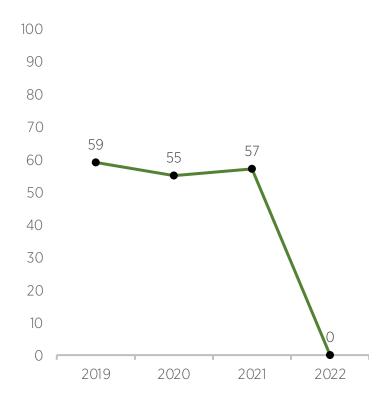
**-7**%

Reduction of power consumption since 2019



## **CO2 EMISSIONS**

#### CO2 EMISSIONS IN TONS



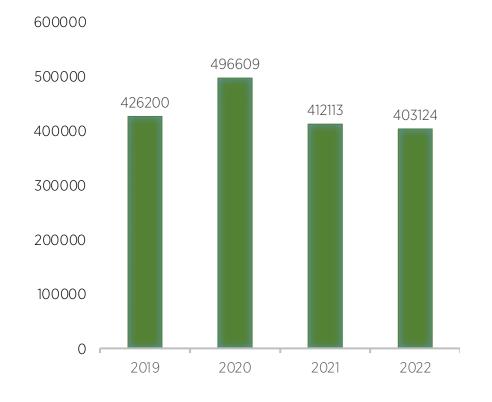


Reduction in CO2 emissions since 2022 due to the switch to purchasing renewable energy.



## **POWER CONSUMPTION**

#### GAS CONSUMPTION IN KWH



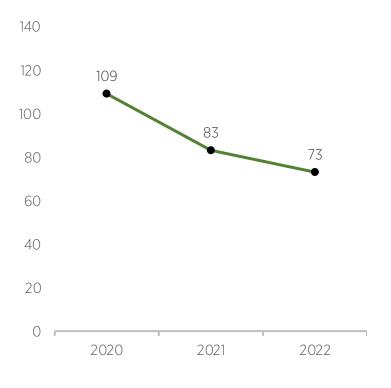


Reduction of gas consumption since 2019



## **CO2 EMISSIONS GAS**

#### CO2 EMISSIONS IN TONS





CO2 emission savings since 2020



## WATER CONSUMPTION



Annual values for water consumption are not communicated to us until the middle of the following year. Therefore, no values for 2022 can be published yet.

# 



## PROJECTS FOR THE FUTURE

| TARGET FIELD   | MEASURES  | REALISATION PLANNED |
|--|---|---------------------|
| Employees<br>Health care                                   | Purchase and installation of defibrillators   | 2023                |
| Employees Survey Satisfaction                              | Introduction of anonymous employee surveys  | 2023                |
| Products  Review of packaging optimization                 | Analysis of optimization opportunities for product packaging and implementation of improvement measures | 2023                |
| Company Improvement of environmental rating                | Handling and implementation of additional actions to improve the Ecovadis status from Bronze to Silver  | 2023                |
| Climate protection  Supporting the use of electro mobility | Installation of additional charging stations throughout the company premises                            | 2024                |

# SUSTAINABLE AT HEART CREATIVE IN MIND INNOVATIVE IN ACTION

